THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 3rd day of JUNE, 1993 there was conducted a SPECIAL Session of the Honorable Commissioners' Court of Cameron County, Texas, at the Courthouse thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE COURT MET AT: 8:45 A. M.

PRESENT: <u>ANTONIO O. GARZA, JR.</u> COUNTY JUDGE

LUCINO ROSENBAUM, JR. COMMISSIONER, PRECINCT NO. 1

<u>CARLOS H. CASCOS</u> COMMISSIONER, PRECINCT NO. 2

JAMES R. MATZ COMMISSIONER, PRECINCT NO. 3

NATIVIDAD VALENCIA COMMISSIONER, PRECINCT NO. 4

INELDA T. GARCIA, Deputy COUNTY CLERK

ABSENT:

The meeting was called to order by Judge Antonio O. Garza, Jr. He then asked Mr. Joe Galvan, Brownsville resident, to lead the Court and the Audience in reciting the Pledge of Allegiance to the Flag.

The Court considered the following matters as posted and filed for Record in the Office of the County Clerk on May 28, 1993 at 1:09 P. M.

(1) EXECUTIVE SESSION

Upon motion by Commissioner Cascos, seconded by Commissioner Matz and carried unanimously, the Court met in

Executive Session at 9:10 A. M. to discuss the following matter:

a) Interview applicants for the International Toll Bridge System Director position, pursuant to Section 2(g) of Article 6252-17 (of the Texas Revised Civil Statutes), to wit:

Mr. Joe Galvan,

Rogelio Ortiz,

Reynaldo Burnias,

George Gavito and

Abelardo Guerrero.

Upon motion by Commissioner Matz, seconded by Commissioner Cascos and carried unanimously, the Court reconvened in Special Session at 12:00 P.M.

(2) ACTION RELATIVE TO EXECUTIVE SESSION

a) Interview applicants for the International Toll Bridge System Director position.

Judge Garza reported that the Court had the opportunity to interview the applicants for the position the International Toll Bridge System Director, that being: Mr. Joe Galvan, Mr. Rogelio Ortiz, Mr. George Gavito, Mr. Reynaldo Burnias and Mr. Abelardo Guerrero. He stated that the five (5) finalists were selected from the original fourteen (14) applications and after much deliberation, it was the consensus of the Court as determined by polling, that the County Judge be authorized to extend said offer, subject to acceptance of the offer by said individual, along the terms and conditions as outlined in Executive Session.

Commissioner Matz moved that the County Judge be authorized to extend an offer for the International Toll Bridge System Director position to said individual, along the terms and conditions as outlined in Executive Session, and subject to acceptance of the offer by said individual.

The motion was seconded by Commissioner Cascos and carried the following vote:

- AYE: Commissioners Cascos, Matz and Judge Garza
- NAY: Commissioners Rosenbaum and Valencia.

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Upon motion by Commissioner Matz, seconded by Commissioner Cascos and carried unanimously, the Court recessed the Special Meeting until Friday, June 4, 1993 at 8:45 A. M.

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RECONVENED

Upon motion by Commissioner Valencia, seconded by Commissioner Matz and carried unanimously, the Court reconvened in Special Session on June 4, 1993 at 9:00 A. M.

At this time, Judge Garza reported that the Court had directed the County Judge to offer the position of Bridge System Director to Mr. Joe Galvan, with an annual salary in the amount \$43,000.00, with an auto allowance in the amount of \$2000.00, said employment subject to a six (6) months probationary period and probationary review.

Judge Garza reported that the offer was conveyed by phone and by letter dated June 3, 1993 and that Mr. Galvan had considered, acknowledged and accepted said offer.

Commissioner Matz moved that the offer extended to Mr. Joe Galvan, as International Toll Bridge System Director be approved, with the annual salary in the amount of \$43,000.00, an auto allowance in the amount of \$2,000.00, and said employment subject to a six (6) months probationary period and probationary review.

The motion was seconded by Commissioner Cascos.

At this time, Commissioner Valencia expressed some concerns regarding statements being made concerning the decision made from the discussions held during Executive Session.

A lengthy discussion followed concerning the need to respect the discussions held during the Executive Session, the laws governing the Executive Session and the trust needed in order to have full and open discussions and not compromise the decision making ability of the Court.

At this time, Mr. George Gavito, applicant, expressed his concerns regarding the selection and interview process.

Upon motion duly made by Commissioner Matz, seconded by Commissioner Cascos, the vote carried a follows:

AYE: Commissioners Cascos, Matz and Judge Garza

NAY: Commissioners Rosenbaum and Valencia.

At this time, Judge Garza stated that the suggestion was made that Mr. Joe Galvan, newly appointed Bridge System Director, be allowed to interview the candidates for the position of Gateway Bridge Manager, along with any and all of the members of the Court.

(1) EXECUTIVE SESSION

Upon motion by Commissioner Matz, seconded by Commissioner Cascos and carried unanimously, the Court met in

Executive Session at 9:30 A. M. to discuss the following matter:b)Interview applicants for the Gateway Bridge Manager position, pursuant to Section 2(g) of Article 6252-17 (of the Texas Revised Civil Statutes), to wit:

Name	Time
Joel Rincones	9:00 A. M.
Francisco J. Rodriguez	9:45 A. M.
Vicente A. Frascona	10:30 A. M.
Ernest R. De Leon	11:15 A. M.
Jose Melendez	12:30 P. M.

Upon motion by Commissioner Valencia, seconded by Commissioner Matz and carried unanimously, the Court

reconvened in Special Session at 1:40 P.M.

ACTION RELATIVE TO EXECUTIVE SESSION

b)Interview applicants for the Gateway Bridge Manager position.

Judge Garza reported that the newly appointed Bridge System Director, Mr. Joe Galvan, conducted the interviews, noting that Court did not have a quorum at any one time during the discussions, and added that Mr. Galvan would present his recommendation to the Court, possibly on Tuesday, June 8, 1993 after contacting the references.

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There was some discussion concerning the possibility of considering current Bridge personnel for the Gateway Manager position, and the suggestion was made to complete the interview process currently underway and should the Bridge System Director not be satisfied with the applicants, then the whole interviews process would be considered.

At this time, Mr. Galvan assured the Court that he would make every effort for "transition" as quickly as possible to improve the Bridge System's operations.

Judge Garza suggested that Mr. Galvan present a brief set of Goals and Objectives for the Bridge System and to provide some Guidelines in the form of a Report for the Court's consideration.

There being no further business to come before the Court, upon motion by Commissioner Matz, seconded by Commissioner Rosenbaum and carried unanimously, the meeting was adjourned.

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APPROVED this 15th day of June, 1993.

ANTONIO O. GARZA, JR. COUNTY JUDGE

ATTEST:

JOE G. RIVERA, COUNTY CLERK AND EX-OFFICIO CLERK OF THE COMMISSIONERS' COURT OF CAMERON COUNTY, TEXAS